

October 9, 2025

Via Electronic Mail
Kentucky General Assembly
702 Capital Avenue
Annex
Frankfort, Kentucky 40601

Re: Kentucky County Judge-Executives Support Pre-K for All

Dear Senators and Representatives:

As County Judge/Executives from across the Commonwealth, we urge you to support the Pre-K for All initiative. It would expand Kentucky's voluntary publicly-funded preschool program, so that every Kentucky four-year-old has an opportunity at a strong start.

As the leaders of Kentucky's 120 counties, we know expanded preschool would save families money, boost our local economies, and be an investment in Kentucky's long-term competitiveness.

American families are struggling to pay the bills and lack of childcare is a key reason why. Pre-K for All can help ease the financial burden and boost household earnings by nearly \$9,000 dollars each year for at least six years. That's \$54,000 more dollars in the pockets of our families, cycling through our local economies, creating and maintaining jobs, and growing our counties.

We've heard it from parents, teachers, and business owners: **Pre-K works**. But right now, only 14,000 of Kentucky's 54,000 four-year-olds have access to it.

The evidence is overwhelming, and success is undeniable. Pre-K improves statewide kindergarten readiness, boosts high school graduation rates, and raises overall lifetime earnings. It saves parents money, supports working families, and fuels broader workforce participation. In a state where nearly two-thirds of counties lack sufficient childcare, **Pre-K** is not just about education—it's an economic development investment that will keep Kentucky moving forward.

The research speaks for itself:

- **Boosts Kindergarten Readiness**: Over half (53.8%) of Kentucky children are already behind their first day of kindergarten. Pre-K for All would close that gap and make sure every Kentucky kid has a firm footing to start school.
- **Expands the Workforce**: Up to 70,000 Kentuckians are unable to work because they lack childcare. Pre-K for All will let parents reenter the

workforce and take advantage of local job opportunities in our counties across Kentucky.

- Raises Household Incomes: A long-term study shows that families with access to Pre-K earn nearly \$9,000 more per year gains that persist for years after their child completes Pre-K.
- **Delivers a 10:1 Return on Investment**: Every dollar invested in Pre-K yields ten dollars in return—from better jobs and health outcomes to reduced criminal justice costs and increased educational attainment.
- Creates Jobs in Education: Pre-K for All will generate demand for educators and support staff across the state, creating new careers, and helping attract talent to our counties.
- **Expands Access Across Kentucky**: With 79 of Kentucky's 120 counties having little to no childcare available, this initiative will expand access, create job opportunities, give parents a choice, attract and retain young families, and lay the foundation for academic success.

As County Judge/Executives, we are committed to leading counties where children thrive, families prosper, and business grow.

Our counties and families cannot wait. We urge the General Assembly to make expanding Pre-K access for all Kentucky four-year-olds a top priority in the 2026 Budget Session. Together we can support our working families and build our communities.

Thank you for your leadership and consideration of this urgent matter. We look forward to working with you to build a stronger, more prosperous Commonwealth.

Respectfully,

The Undersigned County Judge/Executives of the Commonwealth of Kentucky

Larry Russell Bryant

Judge/Executive Larry Russell Bryant Adair County

Todd Cooper

Judge/Executive Todd Cooper Ballard County

Eric Chaney

Judge/Executive Eric Chaney Boyd County

Tina Teegarden

Judge/Executive Tina Teegarden Bracken County

Maurice Lucas

Judge/Executive Maurice Lucas Breckinridge County

Greg Terry

Judge/Executive Greg Terry Carlisle County

Brandon Burton

Judge/Executive Brandon Burton Carter County

Orbrey Gritton

Judge/Executive Orbrey Gritton Anderson County

Forrest McKenzie

Judge/Executive Forrest McKenzie Bath County

Trille Bottom

Judge/Executive Trille Bottom Boyle County

Geff Noble

Judge/Executive Jeff Noble Breathitt County

Steve Pendery

Judge/Executive Steve Pendery Campbell County

David Wilhoite

Judge/Executive David Wilhoite Carroll County

Tommy Harmon

Judge/Executive Tommy Harmon Clay County

Ricky Craig

Judge/Executive Ricky Craig Clinton County

Mary Diane Hanna

Judge/Executive Mary Diane Hanna Fayette County

Robbie Williams

Judge/Executive Robbie Williams Floyd County

Jim Martin

Judge/Executive Jim Martin Fulton County

Chuck Dills

Judge/Executive Chuck Dills Grant County

Joe Choate

Judge/Executive Joe Choate Hart County

Kenny Wilson

Judge/Executive Kenny Wilson Hickman County

Myron Lewis

Judge/Executive Myron Lewis Elliott County

John Sims Jr.

Judge/Executive John Sims Jr. Fleming County

Michael Mueller

Judge/Executive Michael Mueller Franklin County

Ryan Morris

Judge/Executive Ryan Morris Gallatin County

Jason Marshall

Judge/Executive Jason Marshall Harrison County

Scott Bates

Judge/Executive Scott Bates Henry County

Shane Gabbard

Judge/Executive Shane Gabbard Jackson County

Queenie Averette

Judge/Executive Queenie Averette Jefferson County

David Westerfield

Judge/Executive David Westerfield Laurel County

Terry Adams

Judge/Executive Terry Adams Letcher County

Matt Wireman

Judge/Executive Matt Wireman Magoffin County

Owen McNeill

Judge/Executive Owen McNeill Mason County

Jimmie Greene II

Judge/Executive Jimmie Greene II

McCreary County

Larry Wilson

Judge/Executive Larry Wilson Metcalfe County Blake Durrett

Judge/Executive Blake Durrett LaRue County

Steve Mays

Judge/Executive Steve Mays Lee County

George Sparks

Judge/Executive George Sparks Lewis County

David Daugherty

Judge/Executive David Daugherty Marion County

Craig Clymer

Judge/Executive Craig Clymer McCracken County

Hector Alcala

Judge/Executive Hector Alcala Menifee County

Mitchell Page

Judge/Executive Mitchell Page Monroe County

Chris Haddix

Judge/Executive Chris Haddix Montgomery County

Steve Hamilton

Judge/Executive Steve Hamilton Nicholas County

David Voegele

Judge/Executive David Voegele Oldham County

Scott Alexander

Judge/Executive Scott Alexander Perry County

Edward Barnes

Judge/Executive Edward Barnes Powell County

Howell Holbrook Gr.

Judge/Executive Howell Holbrook Jr. Rockcastle County

Randy Marcum

Judge/Executive Randy Marcum Russell County

Jim Gazay

Judge/Executive Jim Gazay Morgan County

David Johnston

Judge/Executive David Johnston Ohio County

Zeke Little Gr.

Judge/Executive Zeke Little Jr. Owsley County

Ray Jones 99

Judge/Executive Ray Jones II Pike County

Valerie Grigson Miley

Judge/Executive Valerie Grigson Miley Robertson County

Harry Clark

Judge/Executive Harry Clark Rowan County

Dan Ison

Judge/Executive Dan Ison Shelby County

Barry Smith Judge/Executive Barry Smith

Taylor County

Judge/Executive Timothy Graves

Timothy Graves

Washington County

Raymond Banks

Judge/Executive Raymond Banks Wolfe County

James Kay Judge/Executive James Kay

Woodford County

Attachments: Letter from Boyle County Judge/Executive Trille Bottom

Letter from Magoffin County Judge/Executive Matt Wireman

Letter from Carlisle County Judge/Executive Greg Terry

Letter from Barren County Judge/Executive Jamie Bewley Byrd

Letter from Mason County Judge/Executive Owen McNeill



Barren County Judge/Executive

117 North Public Square - Suite 3A Glasgow, Kentucky 42141 Telephone 270/651-3338 Fax 270/651-2844

October 1, 2025

Dear Senators and Representatives,

As the Judge/Executive of Barren County, I write to express my full support for the Pre-K for All initiative. Expanding access to high-quality preschool is not only an investment in our children — it is a strategic decision that strengthens our workforce, grows our local economy, and gives every Kentucky child a chance to succeed. Across Barren County, I hear from working parents, educators, and employers about the ongoing struggle to find affordable, reliable childcare. For many families, the lack of access to early learning opportunities is keeping parents out of the workforce entirely. By making Pre-K available to all four-year-olds — including those who currently do not qualify — we can remove one of the largest barriers to employment and put thousands of Kentuckians back to work.

If we are serious about expanding Pre-K access, we must also take a hard look at where our resources are going. The growing cost of state-level administration in Frankfort is drawing critical funds away from local communities — funds that could and should be used to support programs like Pre-K for All. Reducing bureaucratic overhead and streamlining government operations would allow us to redirect more dollars to the front lines: our classrooms, families, and children. In addition, school districts across the Commonwealth are being burdened by unfunded mandates and restrictive policies that limit their ability to serve students effectively. Local educators and administrators know their communities best. They should be given more flexibility — not more paperwork — to implement Pre-K programs that meet local needs. Without changes, local school districts are left to absorb increasing costs without the support they deserve.

While many ongoing capital projects and initiatives are well-intentioned, they often fall short of the long-term economic and educational benefits provided by early childhood education. Redirecting even a portion of these funds toward early learning programs would generate meaningful, statewide impact for every county in Kentucky. This could be achieved by reducing allocations to central administrative functions within the Department of Education and instead directing more funding directly to local school districts, where it can be used more effectively to support early learning initiatives.

I urge you to prioritize this initiative in the upcoming 2026 Budget Session and to pursue policies that cut waste, reduce restrictions, and empower communities to do what's best for their children. Let's make smart, forward-thinking choices that support Kentucky families and strengthen the foundation of our future.

Respectfully,

Jamie Bewley Byrd

Barren County Judge/Executive



BOYLE COUNTY FISCAL COURT

321 West Main Street, Courthouse Room 111, Danville, KY 40422
Phone (859) 238-1100 Fax (859) 238-1108
email: trille.bottom@boyleky.com

Pre K 4 All Task Force Advisory Committee

July 29, 2025

Dear Committee Chair and Members,

I am writing this letter of endorsement for the Governor's Plan for Pre K 4 All. This plan gives 4-year-olds the opportunity to attend preschool if their parents choose to send them. In today's world of chaos, kids need more one on one attention to help facilitate early learning skills. I have 2 grown sons; the oldest attended a structured day care center and the youngest attended public pre-school. No two children are alike or learn at the same capacity so while my oldest son performed extremely well just from a daycare setting, my youngest son needed that extra personal attention and direction for early learning. Every child should have the same opportunity to learn in a classroom setting.

I fully endorse the Governor's plan and hope that you will too! Thank you for your attention to this serious matter.

Respectfully submitted,

Trille L. Bottom

Boyle County Judge Executive

Till L. Bello



Greg Terry, County Judge Executive

985 US 62 • P.O. Box 279 • Bardwell, KY 42023

Phone: (270) 628-5451 • Fax: (270) 628-0190 • Cell: (270) 445-0051 Email: judge@ccfcky.com

July 30, 2025

Pre-K for All Advisory Committee,

As Carlisle County Judge Executive, I am honored to be able to support the preschool for all initiative for the Commonwealth of Kentucky. Early childhood is a critical period for brain development. Studies have shown that children who attend high-quality preschool enter kindergarten better prepared and have stronger language, math and social skills. But, the sad reality is that not every child has access to this head start, often because of cost, location or lack of availability. This initiative has the power to transform lives and strengthen our society as a whole.

Carlisle County is a small, rural community, with a very small tax base—less than 5,000 in population. Carlisle County falls short on childcare and education before school age. I won't be shy in admitting that we do not have funding to support these children on our own but I also know that in Carlisle County, we have high expectations for high-quality child-care and education. This initiative could and would change that. It would ensure that every child in Kentucky, regardless of income or background, gets a fair chance at success from the very beginning. This isn't just an investment in our children; it is an investment in our future workforce, our economy and our communities.

For Kentucky, this investment is not just beneficial, its essential for competitiveness. Our state currently ranks low in several key economic indicators compared to neighboring states, including a 41st ranking in income. Furthermore, Kentucky lags behind the national average of 62.6% in the labor force participation rate. A recent Kentucky Chamber Report stated that between 40 and 70,000 Kentuckians would rejoin the workforce but would need access to childcare options for their families. With universal preschool, more parents — especially mothers — can enter or re-renter the workforce earlier, contributing to economic productivity. This initiative is a key to economic prosperity and opportunity for our families and economic development for our communities.

Let's consider the immediate economic impact this initiative would have. 4 year old preschool programs have been shown to lead to a 1.2% rise in labor force participation and a 1.5% increase in overall

employment, which results in higher total earnings. Let's get ahead, Kentucky. This isn't just the right thing to do; it's the smart thing to do in moving forward and bettering Kentucky.

Thank you,

Greg Terry

Carlisle County Judge Executive



Magoffin County Judge/Executive Matthew C. Wireman P.O. Box 430 Salyersville, KY 41465 Phone 606-349-2313 Fax 606-349-2109

To the Team Kentucky Pre-K For All Advisory Committee:

As Judge/Executive of Magoffin County and someone who truly cares about education and local jobs, I want to express my strong support for Governor Andy Beshear's Pre-K for All plan. This initiative is a significant step forward for Kentucky's youngest children and will help our workforce, stabilize school funding, and promote economic growth—especially in rural regions like ours.

In Magoffin County, we know firsthand the challenges families face when early childhood education isn't accessible. Many parents are forced to stay home with their kids because of limited childcare options, which means missing out on work opportunities. According to the Cabinet for Health and Family Services, 79 out of Kentucky's 120 counties—including ours—simply don't have enough child care resources. This lack limits job opportunities and holds families back.

On top of this, schools across Kentucky are struggling financially to provide necessary services for the students who are eligible for them. Tight budgets and rising costs have made it increasingly difficult for districts to meet the needs of every child. Too often, schools are forced to stretch limited resources, leaving some kids without the vital support they need to start their education on the right foot.

Before becoming Judge/Executive, I worked as Chief Financial Officer for several school districts, so I've seen up close the positive impact early childhood programs have on rural communities—and the strain placed on schools trying to offer these services without adequate funding. Free pre-K for all doesn't just prepare kids for school and help parents return to work—it also ensures that every child receives the support they deserve while removing a major financial burden off local school districts. With universal funding, schools won't have to scramble to serve only those who qualify; instead, every child benefits, and districts can focus on high-quality education rather than eligibility rules and budget shortfalls.

This program isn't just another policy; it reflects exactly what we want for Magoffin County—supporting working families, empowering our schools, and building a resilient local economy.

I applaud Governor Beshear for championing Pre-K for All, and I hope everyone in Kentucky, especially those concerned with education and the economy, will support this effort. Investing in our youngest learners helps everyone—students, families, schools, and communities—now and far into the future.

Sincerely.

Matthew C. Wireman

Magoffin County Judge/Executive

Mason County Fiscal Court

OWEN J. MCNEILL
JUDGE EXECUTIVE

JOHN F. ESTILL COUNTY ATTORNEY



September 10, 2025

Dear Honorable Members of the Kentucky General Assembly,

I am writing to express the support of the Mason County Fiscal Court for the Commonwealth's vision to implement universal pre-kindergarten programs across the state of Kentucky. Early childhood education plays a critical role shaping the futures of our children and the future of our communities. In Mason County and Northeastern Kentucky, Pre-K for all would provide immeasurable benefits for not only our current generation, but all that follow.

As Judge Executive, I've witnessed firsthand the unprecedented economic growth in our county and the state of Kentucky. We need a workforce that stands ready to accept that challenge with the initial stages involving our youth. Studies have shown there are long-term effects of excluding children from early educational opportunities. Children from disadvantaged backgrounds begin school already behind their peers with universal Pre-K leveling the playing field. Universal pre-kindergarten would help close the gap and ensure that every child who enters kindergarten is ready to succeed. Successful kindergartners lead to successful high school graduates, college graduates, and ultimately, successful citizens who are better equipped to serve in our community.

Universal pre-k would also relieve much of the juggling act many new parents face today given the rising cost of childcare. Parents are struggling to balance work and family responsibilities while living on one income. With universal pre-k, both parents could enter the workforce, increase family incomes, and increase opportunities for all family members.

We urge all partners across the state to attack barriers such as funding, operational and educational space, and staffing that would enable Pre-K and empower our youth from the educational jumpstart they'd receive from this program. Mason County Fiscal Court urges you to consider the impact that universal pre-kindergarten could have on the future of the state of Kentucky. I applaud the efforts of Governor Beshear's leadership in making universal pre-k a reality for every child in Kentucky and look forward to Kentucky's bright future!

All the best,

Owen J. McNeill

Mason County Judge Executive



October 9, 2025

Via Electronic Mail

Kentucky General Assembly 702 Capital Avenue Annex Frankfort, Kentucky 40601

Re: Kentucky Mayors Support Pre-K for All

Dear Senators and Representatives:

As mayors representing communities across the Commonwealth, we write to urge your support for the Pre-K for All initiative. It would expand Kentucky's voluntary publicly-funded preschool program, so that every Kentucky four-year-old has an opportunity at a strong start.

Leading cities and towns, both large and small, we know firsthand the vital role early childhood education plays in helping our children succeed. We also know it would provide financial relief to families, boost our local economies, and help invest in Kentucky's long-term competitiveness.

American families are struggling to pay the bills and one of the key drivers is a lack of childcare. Pre-K for All can help ease the financial burden and boost household earnings by nearly \$9,000 dollars each year for at least six years. That's \$54,000 more dollars in the pockets of our families, cycling through our local economies, creating and maintaining jobs, and growing our communities.

We've heard it from parents, teachers, and business owners: **<u>pre-K works</u>**. But right now, only 14,000 of Kentucky's 54,000 four-year-olds have access to it.

The research is overwhelming and success is undeniable. Pre-K improves statewide kindergarten readiness, boosts high school graduation rates, and raises overall lifetime earnings. It saves parents money, supports working families, and fuels broader workforce participation. In a state where nearly two-thirds of counties lack sufficient childcare, Pre-K is not just about education—it's an economic development investment that will keep Kentucky moving forward.

Consider the data:

• Improves Kindergarten Readiness: Over half – 53.8% – of Kentucky's children arrive at kindergarten already behind. Pre-K for All would close this gap and make sure every Kentucky child has a strong start.

- Expands the Workforce: Up to 70,000 Kentuckians are unable to work because they lack childcare. Pre-K for All will let parents reenter the workforce and take advantage of local job opportunities in our cities and towns across Kentucky.
- Raises Household Incomes: A long-term study shows that families with access to Pre-K earn nearly \$9,000 more per year gains that persist for years after their child completes Pre-K.
- **Delivers a 10:1 Return on Investment**: Every dollar invested in Pre-K yields ten dollars in return—from better jobs and health outcomes, to reduced criminal justice costs and increased educational attainment.
- Creates Jobs in Education: Pre-K for All will generate demand for educators and support staff across the state, creating new careers, and helping attract talent to our towns and cities.
- **Expands Access Across Kentucky**: With 79 of Kentucky's 120 counties having little to no childcare available, this initiative will expand access, create job opportunities, give parents a choice, and lay the foundation for academic success.

As mayors, we are committed to building stronger communities where children thrive, families prosper, and businesses grow.

Our families and communities cannot wait. We urge the General Assembly to make expanding Pre-K access for all Kentucky four-year-olds a top priority in the 2026 Budget Session. Let's give every Kentucky child a great start, support working families, and invest in a stronger, more competitive Kentucky.

Thank you for your time and consideration. We appreciate your leadership and your commitment to Kentucky's future.

Respectfully,

The Undersigned Mayors of the Commonwealth of Kentucky

Kentucky Mayors Support Pre-K for All October 9, 2025 Page 3

Chuck Charles

Mayor Chuck Charles City of Ashland, Kentucky Mayor Dick Heaton City of Bardstown, Kentucky

Charlie Cleves

Mayor Charlie Cleves City of Bellevue, Kentucky Rita Dotson

Mayor Rita Dotson

Dick Heaton

City of Benton, Kentucky

Robb Adams

Mayor Robb Adams City of Carrollton, Kentucky Dwayne Hatcher

Mayor Dwayne Hatcher City of Cave City, Kentucky

Paul Meier

Mayor Paul Meier City of Crestview Hills, Kentucky Albert Jackson

Mayor Albert Jackson City of Earlington, Kentucky

Geff Gregory

Mayor Jeff Gregory City of Elizabethtown, Kentucky Layne Wilkerson

Mayor Layne Wilkerson City of Frankfort, Kentucky

Happy Mobelini

Mayor Happy Mobelini City of Hazard, Kentucky Jim Eadens

Mayor Jim Eadens City of Hillview, Kentucky

Jim Phelps Gr.

Mayor Jim Phelps Jr. City of Hodgenville, Kentucky Randall Curry

Mayor Randall Curry City of Horse Cave, Kentucky Kentucky Mayors Support Pre-K for All October 9, 2025 Page 4

Laura Thomas

Mayor Laura Thomas City of Jackson, Kentucky

Kathy O'Nan

Mayor Kathy O'Nan City of Mayfield, Kentucky

Bob Rogers

Mayor Bob Rogers City of Murray, Kentucky

Tom Watson

Mayor Tom Watson City of Owensboro, Kentucky

George Bray

Mayor George Bray City of Paducah, Kentucky

Brock Thomas

Mayor Brock Thomas City of Princeton, Kentucky

Rob Adkins

Mayor Rob Adkins City of Sandy Hook, Kentucky Craig Greenburg

Mayor Craig Greenburg City of Louisville, Kentucky

Laura White-Brown

Mayor Laura White-Brown City of Morehead, Kentucky

Tom Guidugli

Mayor Tom Guidugli City of Newport, Kentucky

Gary Hunt

Mayor Gary Hut City of Owingsville, Kentucky

Jimmy Carter

Mayor Jimmy Carter City of Pikeville, Kentucky

David Sellers

Mayor David Sellers City of Robards, Kentucky

Maria Johnson

Mayor Maria Johnson Shively, Kentucky Kentucky Mayors Support Pre-K for All October 9, 2025 Page 5

Laura Dake

Mayor Laura Dake City of Versailles, Kentucky JoEllen Reed
Mayor JoEllen Reed

Mayor JoEllen Reed City of Winchester, Kentucky

Jason Flocker

Mayor Jason Flocker

City of Worthington, Kentucky

Attachments: Letter of Support from Mayor of Lexington Linda Gorton



Lexington-Fayette Urban County Government OFFICE OF THE MAYOR

Linda Gorton Mayor

Aug. 28, 2025

Dear Kentucky Senators and Representatives,

I am joining Mayors across Kentucky who are supporting the Pre-K for All initiative.

The need for voluntary, publicly funded preschool unites Kentucky. I am very concerned that in Fayette County only 41-50% of our children enter kindergarten prepared to learn.

The benefits of Pre-K for All are undeniable, and would have an impact on every Kentucky county. Pre-K for All would grow our labor force, boost take home pay, save families in out-of-pocket child care costs, improve educational outcomes long-term, grow our economy and eliminate child care deserts.

Pre-K for All has a record of success in many states, including Alabama, Georgia, Iowa, Oklahoma and West Virginia.

As Kentuckians, we have a history of pulling together to improve our children's education. Pre-K for All is important enough for us to do it again. Thank you.

Sincerely,



Linda Gotton









October 3, 2025

Dear Members of the Kentucky General Assembly:

On behalf of the Kentucky Association of School Superintendents (KASS), representing 171 school superintendents across the Commonwealth, I write to express our strong support for the *Pre-K for All* initiative and to urge you to *make expanding voluntary preschool access a priority* in the 2026 Regular Session of the Kentucky General Assembly.

Kentucky's superintendents share your goal: to ensure that every child in our Commonwealth has the opportunity to reach their full potential. Expanding access to high-quality preschool is one of the most impactful steps we can take toward that goal.

There is wisdom in the old adage that *the floor determines the ceiling*. The better prepared our children are when they enter kindergarten, the more likely they are to thrive throughout their K-12 experience, graduating ready for college, career, and citizenship. High-quality preschool builds that foundation, improving academic outcomes, supporting social-emotional development, and reducing the need for costly interventions later on.

Kentucky has offered publicly funded preschool for more than 30 years, currently serving children with qualifying disabilities and those from families earning below 160% of the federal poverty line. Today, roughly 27%, or about 14,500 of Kentucky's 54,000 four-year-olds are served by public preschool. We can and must do better.

Research and experience from states such as Oklahoma, Alabama, Iowa, and Georgia show that children who attend preschool are more likely to be prepared for kindergarten, proficient in reading and math, graduate from high school, and pursue higher education. They are also less likely to be chronically absent, face disciplinary issues, or require special education services.

While superintendents strongly support expanding preschool access, we also know that success will depend on addressing several critical issues that vary from community to community. KASS intends to convene a work group to collaborate with the legislature and stakeholders on the following priorities:

- Facility Needs: Provide creative flexibility and dedicated funding to address facility space challenges, including support for innovative public-private partnerships.
- Workforce Capacity: Ensure a robust pipeline of qualified early childhood educators and support staff, with competitive compensation and professional supports.
- Operational Sustainability: Establish reliable, long-term funding streams to sustain expanded preschool programs and ensure equitable access across Kentucky.

Importantly, we believe this expansion should *follow a responsible*, *phased-in approach over time*, building capacity deliberately and strategically to *ensure that every four-year-old in Kentucky will ultimately have access to a voluntary, high-quality preschool experience*.

We cannot afford to let Kentucky's children fall behind. They are the future leaders, innovators, and workforce that will drive our state forward. With thoughtful planning, strategic investment, and a phased implementation plan, expanding preschool access is both achievable and essential.

KASS and our member superintendents stand ready to partner with you to design and implement a preschool expansion plan that addresses real-world challenges and delivers on the promise of better outcomes for every child.

Thank you for your continued commitment to Kentucky's students and families—and for your leadership in making *Pre-K for All* a reality.

Respectfully,

Dr. Jim Flynn Executive Director

Kentucky Association of School Superintendents