



St. Claire
HealthCare

60th
1963-2023
ANNIVERSARY

ACADEMIC-PRACTICE SCHOLARSHIP PARTNERSHIP PROPOSAL

PRESENTED TO





COMMEMORATING
60 YEARS
Of Quality Care in Eastern Kentucky



St. Claire opened its doors on July 1, 1963, as a general acute care hospital with 41 beds, nine nurses and six physicians representing only three medical specialties (general practice, surgery, and internal medicine).

Today, St. Claire is much more than just a hospital, it's an integrated healthcare system that includes the largest rural hospital in Northeastern Kentucky with 159 beds, seven primary care locations located within five counties, a multi-specialty medical pavilion, an urgent care center, outpatient center, homecare services, a counseling center, and it also operates retail services including family medical supply, pharmacy, and aesthetics.

St. Claire is the largest employer in the region; with over 1,200 staff members, including a growing medical staff of more than 125 physicians and nearly 70 advanced practice professionals representing more than 30 medical specialties.



Access to quality education that leads to meaningful employment is the primary goal of a proposed partnership between St. Claire HealthCare and Maysville Community & Technical College.

ACADEMIC-PRACTICE SCHOLARSHIP PARTNERSHIP

The St. Claire Academic-Practice Scholarship Program aims to remove economic barriers to education while providing a continuous stream of specialized employees to meet the workforce needs of St. Claire HealthCare.

By establishing a strategic academic-practice partnership between Maysville Community & Technical College and St. Claire HealthCare, we will leverage the strengths of both institutions to advance the education and training of the region's future clinical and allied health professionals, as well as those pursuing careers in business, clerical, or skilled trades.

This provides innovative training opportunities for MCTC students and establishes a recruitment pipeline of qualified graduates prepared to enter the workforce and fulfill SCH's workforce demands across the health system. The synergy of this program will also promote continued learning as students are encouraged, and financially supported, to pursue advanced degrees and professional development opportunities.

MCTC students enrolled in a variety of programs will benefit from this partnership, including:

- **Clinical Opportunities**

- Certified Medical Assistant
- EMT
- Health Science Technology
- Medical Lab Tech
- Nursing (Nurse Aid, LPN, & RN)
- Paramedic
- Phlebotomy
- Physical Therapy Assistant
- Respiratory Care

- **Non-Clinical Opportunities**

- Administrative Office Technology
- Computer & Information Technology
- Construction Technology
- HVAC
- Medical Information Technology



The longstanding relationship between MCTC and SCH plays a crucial role in the overall functionality of our health system, by delivering qualified candidates to fill a variety of roles across the health system.

We have great respect for the high-caliber of MCTC graduates. Students representing a variety of academic programs can be found across the enterprise, many of which have excelled in their careers and grown into leadership roles within our healing ministry.



April Carter, CMA
Medical Assistant - Certified

MCTC's medical assisting program excels in producing highly-skilled graduates like April who joined the SCH team after graduating from the MCTC-Rowan Campus in December 2015. Credentialed by the American Association of Medical Assistants (AAMA), April has served as a key member of the SCH Primary Care team for more than seven years.



Chris Dean
Manager, Facilities Operations

Chris joined the SCH team as a floor care assistant in 2009 and was able to advance his career by successfully completing the HVAC program at MCTC. He has since held a variety of progressive roles including HVAC mechanic and mechanical/construction supervisor. Chris now serves on the SCH leadership team as the Manager of Facilities Operations.



Hunter Crouch
Clinical Lab Assistant

A native of Bath County, Hunter is just beginning his allied health career. While he isn't expected to graduate until May 2024, he's already entered the workforce and has shown great potential as a Clinical Laboratory Assistant at SCH. His success is a testament to the work-ready, quality training programs for which MCTC is known.



Alicia Swim, RN
Clinic Manager

Alicia is a tremendous example of continued learning and career growth. She began her career with us in 2009 and quickly progressed from a nurse aide to LPN, RN, assistant nurse manager, coordinator/educator, and nurse manager. Alicia now serves in a leadership role as the Clinic Manager for SCH's Owingsville Primary Care clinic.

GROWING TOGETHER TO MEET THE NEEDS OF THOSE WE SERVE

MCTC and SCH will develop a formal academic-practice scholarship program that will provide students with the opportunity to enroll in more than a dozen academic degree certifications that directly relate to career opportunities at St. Claire HealthCare.

St. Claire HealthCare's Commitment:

- **Program Development**

- During the initial year of the program, SCH will provide up to \$150,000 in scholarship funding to cover tuition, books, fees, travel, uniforms, supplies, or other allowable educational expenses.
- St. Claire commits to providing faculty for certain programs if a need arises based on participation in this program. SCH employees hold numerous advanced degrees in a variety of fields and many could be used as adjunct professors if needed.
- St. Claire is currently engaged in both clinical and medical education research, and will soon be adding a biospecimen collection program. As part of this proposal, MCTC students and faculty would be invited to participate in these activities.
- St. Claire's laboratory will continue to be a preceptor site and will accept up to four students.

- **Scholarship Opportunities**

- Students will have access to a pool of scholarship dollars that will help close the gap between their cost of attendance and other forms of financial aid.
- Additional scholarship opportunities are available annually through the SCH Foundation and all program participants are encouraged to apply.
- Paid internship will be available in addition to the scholarship funding.

- **Career Development**

- Each program participant will be assigned an SCH mentor to facilitate learning and provide professional support.
- As students progress through their course of study, they may be recommended by MCTC or their mentors to become part-time employees at St. Claire, and in some cases, these positions will receive benefits as well. Upon completion of their degrees, the students will commit to working at SCH for a period of one to three years, depending on the program of study and job choice.
- Employment consideration will be given in multiple areas across St. Claire, including administrative and business-related roles, nursing and allied health positions, and to positions requiring certifications in skilled trades such as electrical, HVAC, or plumbing.

- **Continuing Education**

- Significant scholarship aid will be available for selected MCTC graduates who become employees and are approved for continuing education. This includes technical education, bachelor's degrees, and master's degrees.



In an effort to address the continuing addiction epidemic in our region, both institutions agree to consider applicants who are in recovery phases as determined by success tools.

Often these potential students have different financial support needs and SCH is prepared to help address those through grant funding and other available sources.





The Partnership

St. Claire HealthCare looks forward to a partnership with Maysville Community & Technical College designed to enhance the quality of life, economic vitality, and access to quality healthcare throughout the region.

Through this relationship, we will work to remove economic barriers to education for prospective students while providing a continuous supply of specialized workers to meet the workforce needs of St. Claire HealthCare.

PROCLAIMING GOD'S GOODNESS
THROUGH A HEALING MINISTRY TO
THE PEOPLE OF EASTERN KENTUCKY

- THE ST. CLAIRE HEALTHCARE MISSION -



St. Claire HealthCare

222 Medical Circle | Morehead, KY 40351
606.783.6500 | www.st-claire.org |    